

PREA Facility Audit Report: Final

Name of Facility: South Florida Reception Center

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 07/18/2019

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input checked="" type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input checked="" type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input checked="" type="checkbox"/>
Auditor Full Name as Signed: Alton Baskerville	Date of Signature: 07/18/2019

AUDITOR INFORMATION	
Auditor name:	Baskerville, Alton
Address:	
Email:	abville42@aol.com
Telephone number:	
Start Date of On-Site Audit:	06/03/2019
End Date of On-Site Audit:	06/06/2019

FACILITY INFORMATION	
Facility name:	South Florida Reception Center
Facility physical address:	14000 NW 41 Street, Doral, Florida - 33178
Facility Phone	305-592-9567
Facility mailing address:	14000 NW 41 street, Doral , Florida - 33178
The facility is:	<input type="radio"/> County <input type="radio"/> Federal <input type="radio"/> Municipal <input checked="" type="radio"/> State <input type="radio"/> Military <input type="radio"/> Private for profit <input type="radio"/> Private not for profit
Facility Type:	<input checked="" type="radio"/> Prison <input type="radio"/> Jail

Primary Contact			
Name:	Riley, Earlene	Title:	Senior Classification Officer
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Warden/Superintendent			
Name:	Acosta, Francisco	Title:	Warden
Email Address:	Francisco.Acosta@fdc.myflorida.com>	Telephone Number:	305-717-0213

Facility PREA Compliance Manager			
Name:		Email Address:	
Name:	Alonzo Horner	Email Address:	Alonzo.Horner@fdc.myflorida.com
Name:	Earlene Riley	Email Address:	Earlene.Riley@fdc.myflorida.com

Facility Health Service Administrator			
Name:	K. Ajami	Title:	Health Service Administrator
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Facility Characteristics		
Designed facility capacity:	1100	
Current population of facility:	0	
Age Range	Adults: 18-100	Youthful Residents: 0
Facility security level/inmate custody levels:	Close , Meduim, Minnium, Community	
Number of staff currently employed at the facility who may have contact with inmates:	601	

AGENCY INFORMATION	
Name of agency:	Florida Department of Corrections
Governing authority or parent agency (if applicable):	
Physical Address:	501 S Calhoun Street, Tallahassee, Florida - 32399
Mailing Address:	
Telephone number:	850-488-5021

Agency Chief Executive Officer Information:			
Name:	Mark Inch	Title:	Secretary
Email Address:	Mark.Inch@fdc.myflorida.com	Telephone Number:	850-488-5021

Agency-Wide PREA Coordinator Information			
Name:	Judy Cardinez	Email Address:	Judy.Cardinez@fdc.myflorida.com

AUDIT FINDINGS

Narrative:

The auditor's description of the audit methodology should include a detailed description of the following processes during the pre-audit, on-site audit, and post-audit phases: documents and files reviewed, discussions and types of interviews conducted, number of days spent on-site, observations made during the site-review, and a detailed description of any follow-up work conducted during the post-audit phase. The narrative should describe the techniques the auditor used to sample documentation and select interviewees, and the auditor's process for the site review.

The PREA Audit of South Florida Reception Center and Annex was conducted by United States Department of Justice Certified PREA Auditor Alton Baskerville and assistant auditor Phyllis Baskerville. This was the second PREA audit for this facility. The onsite audit occurred from June 3 thru June 6, 2019.

The pre-audit preparations for the audit included a review of the Pre-Audit Questionnaire, and supporting documents for each PREA standard. Supporting documents included department policies and procedures, educational materials, organizational charts, staff rosters, inmate housing lists, investigative files, a sampling of staff records, a sampling of inmates files, brochures, and other materials provided to support PREA compliance with each standard. The audit team did a thorough tour of South Florida Reception Center and Annex. We spoke informally to a number of inmates and staff throughout the Center. After conducting interviews with inmates and staff, we were able to request additional documentation needed to clarify standard compliance issues.

Notification of the audit with the auditor's contact information was sent to the Center for posting on April 9, 2019. Auditor did not receive any letters from inmates prior to the onsite visit expressing any PREA concerns.

On June 3, 2019, the audit team arrived at South Florida Reception Center at approximately 8:30 AM. We were directed to the administration conference room where we met Warden Francisco Acosta, Assistant Warden Alonzo Horner, Assistant Warden S. Zamora-Baldrige, Major James Hodges, Major D. Lewis, Major Trocine and other key staff. Kellie Eberlien, Correctional Services Consultant (PREA) was also present.

Warden Acosta introduced his staff and the audit team shared their experience, purpose and agenda for the onsite audit. At the conclusion of the entry meeting, the audit team gave the Center staff a pre-selected list of inmates to be interviewed during the audit. Shortly after 9:00 AM Certified PREA Auditor Baskerville was led on a tour of the Center. Assistant auditor Phyllis Baskerville was given a private office inside the compound to interview inmates.

South Florida Reception Center is located in Southern Florida, approximately 17 miles from Miami in Dade County. The main facility is called the "Main Unit" and a satellite facility is called the "South Unit". Also, the South Florida Reception center is the parent facility to Miami North Work Release Center, Opa Locka Work Release Center, and Hollywood Work Release Center.

We began our tour of the "Main Unit" first. We were cleared through the central control shakedown area and were given visitor passes. We passed through the Visiting Area where I noticed PREA posters on the wall in Spanish and in English. There were no cameras in the Visiting Area.

While touring the housing units, I observed the PREA Zero Tolerance Posters on the walls of the day room areas. However, in a couple of the housing units, the Auditor's notice of the PREA audit was taken down from the bulletin boards. Both notices were in English and in Spanish. In one housing unit, I noticed the Auditor's notice of the PREA audit was located on the inside corner window of the control room facing the day room. The notice was visible to the inmates without obstructing the officer's view. I was first told that the notice posted on the control room window was against the facility's policy. However, in order to comply this standard, it was decided to post the notices on the control room windows until another solution is found.

While touring the Bravo Housing Unit, I spoke with several of the youthful inmates, officers supervising the youth offenders, and a teacher for the youth offender. They all confirm that there is no contact between the youthful offender and the adult inmate populations.

In addition to touring the housing units, I toured the Education Department, Food Service Department, Medical Department, Laundry, Chapel and Intake area. PREA notices were visible throughout different departments. I observed the intake of over twenty inmates. It was conducted in a spacious area for intake processing with a numbers of private interview sections.

Upon completion of the tour of the "Main Unit", the auditor returned to the designated work area to interview staff and to review documentation to support PREA compliance of the standards. The audit team remained at the facility after 7:00 P.M. in order to interview the oncoming security staff.

On the second day of the audit, the auditors toured the South Unit which houses an older inmate population. It was a dormitory facility within a security fence. The dormitories afforded inmates to dress, shower, and to use the toilet without being viewed by staff of the opposite gender. There were cameras in the living areas which are monitored by the officer in the control tower. The auditors were able to interview inmates and staff on the South Unit.

On the third day of the audit, the team visited the three community release centers under the supervision of the main unit with a major in charge of each center. The three centers are Miami North Community Release Center, and Opa Locka Community Release Center which houses male inmates; Hollywood Community Release Center houses female inmates. Interviews of inmates and staff were conducted at the centers. A tour of the facilities showed inmates were housed in rooms that provided privacy. The centers had private areas for inmates to shower, to dress and to use the toilet without being viewed by staff of the opposite gender. Offenders have multiple ways to report any incident of sexual abuse and sexual harassment. Inmates may possess cell phones. They may use kiosk to write home as well as use inmate phones in the day room areas. The inmates assigned to the Community Release Centers have less than 12 months on their sentence. In addition to working in the community, the inmates can take advantage of programs designed to help them succeed when they return to their community. Some of the programs offered are:

Substance Abuse, Alcoholics Anonymous, Narcotics Anonymous, Life Skills, Education/Vocation, GED, Parenting Skills, Transition Program, Furlough/Community Activity, Religious Activities, and Counseling.

The Three Community Release Centers were cleaned, and appeared well run. The staff and inmates were knowledgeable concerning PREA and were aware of the agency's zero tolerance policy concerning sexual abuse and sexual harassment.

The fourth day of the audit was used to review documents, files, policy and procedures, and to conduct follow-up interviews with staff and inmates. The audit team conducted (25) random inmate interviews and (18) targeted inmate interviews. The targeted inmates included (5) youthful inmates, (2) inmates with a physical disability, (3) inmates who are LEP, (3) inmates who identify as Lesbian, Gay or Bisexual, (1) inmate who reported sexual abuse and (4) inmates who reported sexual victimization during risk screening.

The audit team interviewed (20) random staff and (19) specialized staff. Random staff were selected from all the housing areas and well as from the different shifts.

The (19) specialized staff included warden, assistant wardens, majors, medical director, director of nursing, mental health staff, intake staff, staff who perform screening for risk of victimization and abusiveness, Human Resource staff, incident review team staff, intermediate or higher-level staff, designated staff member charged with monitoring retaliation, investigative staff, staff who supervise inmates in segregated housing, line staff who supervise youthful inmates, PREA manager, volunteers, and contractors.

The interviews of inmates and staff provided evidence that PREA training had taken place within 12 months of the audit. Training documentation was available for everyone who was interviewed.

The exit meeting with was conducted in the afternoon of June 6, 2019 with Assistant Warden Alonzo Horner, Assistant Warden S. Zamora-Baldrige, Kellie Eberlien, Corrections Services Consultant PREA) in addition to other key staff persons. Warden Acosta was scheduled to be away from the Center on the last day of the audit.

The audit team reviewed the preliminary findings with the administrative staff and indicated that the audit report will be submitted within 45 days. The audit team thanked the executive team for their cooperation, and hospitality.

AUDIT FINDINGS

Facility Characteristics:

The auditor's description of the audited facility should include details about the facility type, demographics and size of the inmate or resident population, numbers and type of staff positions, configuration and layout of the facility, numbers of housing units, description of housing units including any special housing units, a description of programs and services, including food service and recreation. The auditor should describe how these details are relevant to PREA implementation and compliance.

The Main Unit is rectangular and is within a secure perimeter which one has to enter through a control building pedestrian sally port. Adjacent to it is one of two vehicle sally port gates. The control tower controls the ingress and the egress of staff and visitors to the facility. Also, it is the communication hub for the facility. The Main Unit has 318 security staff, 85 program staff and 3 administrative staff. Main Unit housed 867 inmates on the first day of the Audit.

The secure compound is divided into three zones: Section I consist of Food Service, Education, Laundry, Chapel and Visitation Building. Section II consists of (7) seven housing units, two inmate canteens, one inmate barbershop, Captains office, and center gatehouse movement area. Section III consists of the recreational facilities. Between sections is a security fence and checkpoint that controls inmate movement between sections.

All the general population housing units (Alpha, Gulf, Hotel, India, Juliet, Kilo, And Lima) are similar. The design is a triangle with a control room in the middle of the base for visual access to the housing units. Each unit provides 64 two man cells with toilet , sink, and basic furnishings, common shower facilities, and a day room in the middle of the housing area with phones, televisions and kiosks. The control room officer operates the main doors to the building and to the housing unit. He has a monitor to view 16 cameras located in the housing units.

The Bravo Housing Unit houses youthful offenders from the age of 14 to 24 in the reception process. This housing unit is self-contained and secured by a fence around the housing unit and outdoor recreation area with a running track, exercise bars and soccer field. Youthful offenders are escorted by security whenever they leave their secure area. They do not come in contact with adult inmates when they go to school, dining hall, and program areas.

Charlie Housing Unit is an open bay dormitory with 144 beds, single and double bunked with common showers, toilets, sinks, and a day room. Foxtrot Housing unit is a dormitory that was renovated to create a Palliative Care/Rehabilitation unit. The unit opened in December 2010 with 42 beds designed to house terminally ill inmates enrolled in the palliative care program. An additional 42 beds are available to house inmates in need of medical rehabilitation. This unit is considered an intensive medical program unit and does not substitute for an infirmary, hospital level care or emergency care unit. The unit's mission is to assist patients to maximize their functional abilities and /or health status to the extent their illness allows. a nurse station is located between the two dorm with a view of the entire unit.

The Crisis Stabilization unit (Delta Unit) houses a maximum of 47 inmates who have mental health needs which requires them to be segregated from the general population. Group and individual therapy is conducted by the mental health staff in helping inmates in crisis to stabilize for successful reentry into the general population. There is a nurse station inside this unit as well as a security control room that controls entrances into the housing unit.

Echo Housing Unit is the segregation housing unit. It is similar in design to the general population cell housing unit except for the recreation area is to the rear of the building.

On the second day of the audit, we toured The South Unit, which is located behind the Main Unit. South Unit has 157 security staff, 11 program staff and 1 administrative staff. South Unit housed 645 inmates on the first day of the audit. The South Unit is surrounded by 12-foot fence with razor wire and microwave alert system. This unit houses elderly inmates age 59 and older, and inmates who are assigned to work outside the unit. All housing in the South Unit consists of open bay dormitories.

On the third day of the audit, the audit team visited the three community releases centers that are under the supervision of South Florida Reception Center and Annex. Hollywood Community Release Center is located 8501 W. Cypress Drive, Pembroke Pines, FL 33025-4542. Hollywood Community Release Center has 22 security staff, 1 program staff and 1 administrative staff. This center houses female inmates who work for local businesses in the area. The population was 145 of the day of the visit. The Center is compliant with PREA requirements for security, safety and privacy. The inmates are allowed to have personnel cell phones on their person at all times.

The second center we visited was Miami North Community Release Center which is located at 7090 NW 41st Street, Miami, FL 33166-6817. Miami North Community Release Center has 22 security staff, 1 program staff and 1 administrative staff. This is a minimum custody facility that houses male inmates. This center had 182 inmates on the day we visited. The inmates work for local businesses; they are assigned to the center with 12 months or less on their sentence. This center meets all the PREA requirements for safety, security and privacy.

The third center we toured was Opa Locka Community Release Center which is located at 5400 Northwest 135th Street, Opa Locka, Florida 33054. Opa Locka Community Release Center has 20 security staff, 2 program staff and 1 administrative staff. This is a male community center which houses male inmates who have 12 months or less to serve on their sentence. They also secure work in the local community. This center is in compliance with PREA requirements for Safety, security and privacy.

AUDIT FINDINGS

Summary of Audit Findings:

The summary should include the number of standards exceeded, number of standards met, and number of standards not met, along with a list of each of the standards in each category. If relevant, provide a summarized description of the corrective action plan, including deficiencies observed, recommendations made, actions taken by the agency, relevant timelines, and methods used by the auditor to reassess compliance.

Auditor Note: No standard should be found to be "Not Applicable" or "NA". A compliance determination must be made for each standard.

Number of standards exceeded:	0
Number of standards met:	45
Number of standards not met:	0

Standards

Auditor Overall Determination Definitions

- Exceeds Standard
(Substantially exceeds requirement of standard)
- Meets Standard
(substantial compliance; complies in all material ways with the stand for the relevant review period)
- Does Not Meet Standard
(requires corrective actions)

Auditor Discussion Instructions

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>FDC Procedure 602.053 clearly defines a zero tolerance of sexual abuse and sexual harassment. Pages 2, 16, 17, 18 outline how it will implement the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment. The .policy includes definitions of prohibited behaviors regarding sexual abuse and sexual harassment. It includes sanctions for those found to have participated in prohibited behaviors ; and includes a description of agency strategies and responses to reduce and prevent sexual abuse and sexual harassment of inmates. The policy is available to staff and inmates; defines the responsibilities regarding staff reporting obligations and outlines the investigative responsibilities.</p> <p>During random and specialized interviews, the inmates demonstrated knowledge of the agency's zero tolerance policy of sexual abuse, sexual assault and sexual harassment. The inmates acknowledge receiving PREA Orientation training within 72 hours of arrival; in most cases on the day of arrival.</p> <p>On June 3, 2019, the certified PREA auditor interviewed AW Horner, Institutional PREA Manager. He acknowledged receiving PREA training and having sufficient time to perform PREA related responsibilities.</p>

115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>SFRC has entered into or renewed a contract (C2958) for the confinement of residents on or after August 20, 2012 or since the last PREA audit. Such contracts do require contractors to adopt and comply with PREA standards. Additionally, the contracts do require FDOC to monitor the contractor's compliance with the PREA standards. A review of file documents and discussion with the statewide PREA Coordinator support compliance of this standard.</p>

115.13	Supervision and monitoring
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Warden Francisco Acosta stated that the staffing plan was developed considering the need for inmate safety and PREA compliance. The facility operates at Level I staffing levels. Procedure 602.030 states Level II posts are essential to the daily normal operation of a facility. Operating at Level II allows all activities and programs to be marginally staffed. Level I posts are critical for the daily operation of a shift. (The Duty Warden must grant her/his approval to eliminate or delay any of these daily activities.) Level I post will not be utilized for special assignments, extended special assignments, or loans to other departments on a routine basis. In circumstances where the staffing plan was not complied with, SFRC documented and justified all deviations from the plan. A review of shift rosters demonstrated documentation of deviations from the plan.</p> <p>Interviews of security supervisors and review of housing logs show that unannounced rounds are being made on each shift. The rounds are random to ensure against notifications in advance of the rounds.</p> <p>South Florida has installed video monitoring technology in order to assist in preventing, detecting and responding to sexual abuse and sexual harassment allegations. Currently all housing units are equipped with video monitoring equipment. In addition, the Hollywood Work Camp has cameras located throughout the facility. Since the last PREA audit, there have been additional cameras installed in the Main Unit, Front Entrance and Food Services.</p>

115.14	Youthful inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>SFRC is an adult correctional institution of the FDC and there are no youthful offenders under the age of 18 at SFRC, it's units or satellites. The FDC does not house inmates under the age of 18 at this facility. This standard is assessed as non-applicable, thus "meets standard". Policy 944.1905- Initial Inmate Classification, 5(a) states- [Not withstanding any other provision of this section or chapter 958, the department shall assign to facilities housing youthful offenders all inmates who are less than 18 years of age and who have not been assigned to a facility for youthful offenders under the provisions of chapter 958. Such an inmate shall be assigned to a facility for youthful offenders until the inmate is 18 years of age;].</p>

115.15	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>FDC Procedure 602.018 Contraband and Searches of Inmates; FDC Procedure 602.036 Gender Specific Security Positions, Shifts, Posts, and Assignments, and Florida Administrative Code (FAC) Rule 33-602.204; addresses Searches of Inmates. It is clearly stated "strip searches of inmates shall be conducted only by correctional officers who shall be of the same sex as the inmate, except in emergency circumstances."</p> <p>It is also indicated that body cavity searches will only be done by medical staff. Further, Procedure 602.036, is quoted "inmates will not be supervised by officers of the opposite gender while inmates are showering or are in the toilet areas, unless appropriate privacy screening is provided to obscure from view". These Procedures and Rules do further direct the limits to cross-gender viewing and searches.</p> <p>These policies and procedures also require staff of the opposite gender to announce their presence when entering the housing units. Inspection of the housing units, and interviews of staff and inmates affirm the privacy of inmates to change clothing, shower and use to toilet within being viewed by staff of the opposite gender.</p> <p>In the past 12 months there have been zero (0) number of cross gender strip or cross gender visual body cavity searches of inmates. Additionally, in the past 12 months there have been zero (0) number of cross gender strip or cross gender visual body cavity searches of inmates that did not involve exigent circumstances or were performed by non-medical staff. This information taken from the Pre-Audit Questionnaire (PAQ).</p> <p>The facility does not permit cross gender pat down searches of female inmates absent exigent circumstances at the facility or the satellite facility. It is noted that the main institution and its units does not house female inmates. There have been no searches of female inmates conducted by male staff at the main institution or the satellite facilities. The policy does require that cross gender pat down searches of female inmates be documented but, as noted, none have been done.</p> <p>Screening materials, such as shower curtains, doors, or walls, enable inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing breast, buttocks or genitalia, except in exigent circumstances (this includes video). Staff of the opposite gender announce their presence when entering an inmate housing unit. This was observed by the auditors when touring the facility and when reentering housing areas of SFRC and its satellites.</p> <p>The FDC Procedures prohibit staff from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status. The Pre-Audit Questionnaire (PAQ) documents policies, procedures, and information concerning this and the above. 100% of all security staff have received training on conducting cross gender pat down searches and searches of transgender and intersex inmates in a respectful and professional manner. Employee training curriculum was reviewed and the lesson plan concerning, Frisk and Searches.</p>

Based on the interviews of staff and inmates, the review of policy and procedures, as well as the auditors' review and observation of the operations of SFRC, the auditors assess this standard as compliant, "meets standard"

115.16	Inmates with disabilities and inmates who are limited English proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>FDC and SFRC have Procedures that provide disabled inmates, as well as inmates who are limited English proficient, to participate in and benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment in prison. Procedure 602.053 Prison Rape: Prevention, Detection, and Response, states "Inmates with recognized disabilities and Limited English Proficiency (LEP) shall be advised of the Department's zero-tolerance policy on sexual abuse, sexual battery, staff sexual misconduct, and sexual harassment in accordance with the resources outlined in 'Americans with Disabilities Act Provisions for Inmates'," (this is FDC Procedure 604.101, Americans with Disabilities Act Provisions for Inmates). This Procedure includes such resources as materials with large print; close captioning and signing of video material; reading of materials to inmates, as appropriate; translators, as appropriate; translations, especially Spanish to the large Spanish-speaking population; language line services; and other suggestions and resources. This was confirmed in interviews with inmates and classification staff.</p> <p>SFRC staff have been trained and alerted to SFRC 's commitment to Limited English Proficient Inmates, assisting with translation efforts and interpretation efforts to ensure effective communications and to ensure that all inmates will benefit from PREA.</p> <p>Contract number #902-0580410 with dial number 1-800-316-5493 provides for Language Line Services and tips for interpretive services. Additionally, SFRC has over 50 Spanish translators, 11 Creole translators, and many other identified translators with Italian, Romanian, Russian, Ukrainian, French, and other language capabilities. Five sign language translators were also identified and available. The auditors spoke to inmates with Limited English Proficiency (LEP) and had no difficulty obtaining assistance with translation, technical assistance, or other assisted communications. It is also noted that the agency prohibits use of inmate interpreters, except in very limited circumstances. However, the auditors wish to note the following: in the past 12 months there have been zero (0) number of instances where inmate interpreters, readers, or other types of inmate assistants have been used (this information taken from the Pre-Audit Questionnaire).</p> <p>The auditors used the above information and their reviews of posters, inmate handbooks, Spanish-language information, and interviews with staff, random inmates, LEP inmates and disabled inmates to assess this standard as compliant, "meets standard".</p>

115.17	Hiring and promotion decisions
	<p data-bbox="252 168 901 201">Auditor Overall Determination: Meets Standard</p> <p data-bbox="252 246 523 280">Auditor Discussion</p> <p data-bbox="252 324 1465 403">Mr.B. Nester, Human Resource Manager, provided the following answers during an interview on June 10, 2019:</p> <p data-bbox="252 459 1465 660">1.) The FDC conducts a thorough background investigation that includes a complete national and state criminal history check utilizing FCIC and NCIC information centers. For criminal information that is returned on these checks we complete a Criminal Record Review (CRR), as outlined in FDC Procedure 208.049, that initiates a deeper look into the applicant's criminal charges.</p> <p data-bbox="252 672 1465 828">2.) FDC's supplemental employment application form DC2-854 asks the following question with a "yes" or "no" response option. On page 3, Question 16, " Have you ever been civilly or administratively adjudicated guilty to have engaged in any sexual abuse or sexual harassment? If yes, explain."</p> <p data-bbox="252 884 1465 918">Our promotions process reviews any charges that would be considered disciplinary in nature.</p> <p data-bbox="252 974 1465 1176">3.) Criminal record background checks for employees are completed by our Central Office Recruitment Team. As a part of our hiring process our employees are fingerprinted and have their biometric information retained. If an employee is arrested, our Human Resources Department is notified via FDLE's Falcon Database.</p> <p data-bbox="252 1187 1465 1344">4.) FDC's supplemental application form DC-854 asks the following question with a "yes" or "no" response option. On Page 3, Question 16, "Have you ever been civilly or administratively adjudicated guilty to have engaged in any sexual abuse or sexual harassment ? If yes, explain."</p> <p data-bbox="252 1400 1465 1433">Our promotions process reviews any charges that would be considered disciplinary in nature.</p> <p data-bbox="252 1489 1465 1691">5.) As part of our Master Training Plan, every employee is annually educated on the Prison Rape Elimination Act. The stated objective of the training is to impart to all correctional staff that the Department maintains a "zero tolerance" standard for sexual abuse and sexual misconduct within institutional and community supervision environments."</p> <p data-bbox="252 1747 1465 1993">6.) When former employees reapply to work with FDC, a new background investigation is initiated which involves the completion of a "Request for Rehire", form DC2-814. This form probes into the applicant's work, discipline and investigation history with the department. These checks are completed with the HR Personnel Records Unit, HR Employee Relations Database, and Office of the Inspector General.</p> <p data-bbox="252 2049 1465 2157">The auditor reviewed criminal background information on five randomly chosen employees. The information showed the date of hire, date of FCIC and NCIC search and the date the employee was entered into Live Scan. The agency will get an automatic notice if an employee</p>

is charged with a legal violation.

FDC and South Florida Reception are in compliance with this standard based upon the above stated information.

115.18	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>As documented by the Pre-Audit Questionnaire, which the auditors received in advance from SFRC, and confirmed by staff interviews and observation during the site visit at SFRC, the facility has not made substantial expansion or modification to its facilities since the last PREA audit.</p> <p>South Florida Reception Center Main Unit, South Unit and Satellites has installed video monitoring technology in order to assist in preventing, detecting and responding to sexual abuse and sexual harassment allegations. Currently all housing units are equipped with video monitoring equipment in Confinement, Foxtrots, Delta Dorm. Alpha, Charlie, Bravo, Hotel, Gulf, Juliet, India, Kilo, and Lima, South Unit/ Front Entrance, Visiting Park area, Alpha, Bravo, Charlie, Delta, Echo, Foxtrot, and Gulf. Our satellite Hollywood Work Camp cameras are located one on the east and west side exit doors, front entrance both sides, above each window in Charlie dorm, two in the east and west side hall ways, and one at each day-room exit doors on east and west side. Since the last PREA audit there have been additional PREA cameras installed in the Main Unit- Front Entrance, and Food Services.</p>

115.21	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Evidence protocol and forensic examinations are appropriately handled at SFRC. The format that was reviewed by the auditors gave a comprehensive, detailed and graphic report of the examination. These examinations are performed by SAFE/SANE, contracted medical staff done at the facility (or if an emergency, at the hospital).</p> <p>Investigations are the responsibility of the FDC, through the Office of the Inspector General (OIG), who have statutory authority and responsibility to conduct criminal investigations, including inmate on inmate sexual abuse or staff sexual misconduct.</p> <p>In the past 12 months there have been eleven (11) forensic medical examinations conducted. In the past 12 months zero (0) were performed by SAFE/SANE. In the past 12 months there were eleven (11) exams performed by a qualified medical practitioner. Evidence protocol and the prescribed forensic exam formats were followed. The auditors reviewed this information.</p> <p>Victim Advocacy Services are available to the inmates and there is a Memorandum of Agreement between the Roxcy Bolton Rape Treatment Center and SFRC. This agreement was reviewed by the auditors. This Memorandum of Agreement states it is "to collaborate as partners to provide advocacy services for incarcerated victims of sexual assault." If requested by the victim, community-based services are offered as outlined by contract or a qualified agency staff member is made available.</p> <p>Based on the auditors' review of a) investigative protocols and procedures; b) forensic sexual assault examination protocols and format, the list of sexual assault forensic nurse examiners and certifications provided and retained by the facility of these forensic nurse examiners; c) the Memorandum of Agreement mentioned above; and d) interviews with investigators, medical staff, victim advocates, and institutional staff (including the PREA Coordinator and Warden), the auditors assess this standard as compliant, "meets standard".</p>

115.22	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reported (11) allegations for administrative investigation and criminal investigation during the past 12 months on the Pre-audit Questionnaire However, the auditor reviewed (13) files of sexual abuse allegations during the onsite audit. Eleven (11) PREA cases were inmate on inmate, and (2) PREA cases were staff on inmate. All (13) cases are still open at the time of this audit.</p> <p>The Auditor determined the facility meets the requirements of this standard after reviewing policy and procedures, facility website, investigative files and interviewing the facility investigator. The agency's policy regarding the referral of allegations of sexual abuse or sexual harassment for criminal investigation is published on the agency website. The web address is http://www.dc.state.fl.us/PREA/index.html.</p>

115.31	Employee training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Auditor reviewed the facility’s training curriculum and lesson plans. While reviewing the training curriculum and lesson plans the Auditor observed all previously listed topics within. The Auditor reviewed the training records of all staff. All staff have been initially trained in those topics. The Auditor reviewed the 2018 training provided to staff. All staff who were employed before this audit period were provided with refresher information regarding the facility’s sexual abuse and sexual harassment policies. All new staff receives PREA training during orientation prior to assignment within the facility. The agency documents that employees who may have contact with inmates understand the training they have received through employee signature or electronic verification.</p> <p>The Auditor conducted formal interviews with specialized and randomly selected staff members. All personnel interviewed were asked questions related to the training listed in the facility’s policy. Staff were able to answer the Auditor’s questions which reveal they received, understood and retained the training information provided by the facility’s training staff. The Auditor reviewed documentation showing staff have received training as required by this standard. The Auditor reviewed policy and procedures, training documents and materials, and interviewed staff to determine the facility meets the requirements of this standard.</p> <p>Evidence Relied Upon: Procedure 602.053 PREA Training Curriculum Lesson Plans Training Records Interviews with staff</p>

115.32	Volunteer and contractor training
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>All contractors, volunteers and interns who have contact with inmates have been trained as outlined in the lesson plan, Prison Rape Elimination Act Training for Interns, Volunteers, and Contractors. This training is directed by Procedure 602.053 Prison Rape: Prevention, Detection, and Response; Procedure 108.015, Sexual Battery, Sexual Harassment, and Sexual Misconduct Investigations; Staff Development and Training Lesson Plan and New Employee Orientation. This training covers the zero-tolerance policy, rights of inmates and offenders, and reporting procedures including taking all reports seriously.</p> <p>Volunteers, contractors, and interns must confirm that they have received training for which they are "eligible to receive two (2) credits for training." The auditors reviewed signed training affidavits. The auditors also interviewed volunteers, former interns and contractors. Based on the procedures, the lesson plan, documentation, and based on interviews with key staff, volunteers, former interns and contractors, the auditors assess this standard as "meets standard".</p> <p>Evidence Relied Upon: Procedure 503.004 PREA Training for Interns, Volunteers, and Contractors FS 110.503 Training Records Interviews with Contractors, Volunteers and Interns</p>

115.33	Inmate education
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>In the past 12 months, there were 4561 inmates who were admitted to the SFRC and received timely information about the zero tolerance policy and how to report instances or suspicions of sexual abuse or sexual harassment. It was also noted by the auditors that the agency policy requires that inmates are transferred from one facility to another be educated regarding their rights reference to PREA.</p> <p>Education for inmates, is available in formats that make it accessible to all inmates, including those that are visually impaired, have limited reading skills, those who are limited English proficient, and those otherwise disabled. This training and education is documented by the facility. Inmate orientation and training is directed by FDC Procedure 601.210 Inmate Orientation. This Procedure, directs:</p> <ol style="list-style-type: none"> 1) inmate orientation at a permanent facility or satellite facility, 2) initial orientation, 3) orientation and sexual assault, 4) comprehensive orientation (including PREA), and 5) institutional orientation. <p>The Auditor conducted interviews with inmates. Each inmate was asked questions related to the educational material provided by the facility. Each inmate was able to articulate answers to the Auditor's questions which reveal they had received PREA information and education. All inmates knew how to report allegations of sexual assault, sexual harassment and/or retaliation for reporting such incidents. The inmate population was fully aware of the facility's zero tolerance policy towards sexual abuse and sexual harassment. Inmates had been made aware of their right to be free from sexual abuse, sexual harassment and retaliation, and the facility's policies for responding to such incidents. The auditors assess this standard as compliant, "meets standard".</p> <p>Evidence Relied Upon: Procedure 601.210 Procedure 602.053 Speaking Up Video Florida Department of Corrections Sexual Abuse Awareness Brochure</p>

115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>In addition to the general training provided to all employees SFRC ensures that the investigators has received training in conducting investigations in confinement settings. Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Piedmont Regional Jail maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations.</p> <p>After a thorough review of training records, training curriculum and an interview with the facility investigators the Auditor determined the investigator has been appropriately trained and the facility meets the requirements of this standard.</p> <p>Evidence Relied Upon: Procedure 108.015 Investigator Training Curriculum Part 1 and Part 2 Policy 518 pg. 33-36 Investigator's Training Records Interview with Investigators</p>

115.35	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>SFRC ensures that all full and part-time medical and mental health care practitioners who work regularly have been trained in how to: detect and assess signs of sexual abuse and sexual harassment; preserve physical evidence of sexual abuse; respond effectively and professionally to victims of sexual abuse and sexual harassment; and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment. SHRC maintains documentation that medical and mental health practitioners have received the training. Medical and mental health care practitioners also receive the training mandated for employees, contractors and volunteers.</p> <p>Evidence Relied Upon: Policy 602.053 FDC HSB 15.03.36 Interviews with Medical and Mental Health Staff Medical Staff Training Records</p>

115.41	Screening for risk of victimization and abusiveness
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The number of inmates entering the facility (either through intake or transfer) within the past 12 months whose length of stay in the facility was for 72 hours or more and who were screened for risk of sexual victimization or risk of sexually abusing other inmates within 72 hours of their entry into the facility was 3285.</p> <p>The number of inmates entering the facility (either through intake or transfer) within the past 12 months whose length of stay in the facility was for 30 days or more and who were reassessed for their risk of sexual victimization or of being sexually abusive within 30 days after their arrival at the facility based upon any additional, relevant information received since intake was 3285.</p> <p>The Auditor reviewed the iBAS-SRI IM56 Screen for PREA Assessment Questionnaire utilized during the intake screening. The intake screening occurs in an office in a private setting away from other inmates. All questions are asked by the Classification Officer.</p> <p>The Auditor discovered through inmate interviews and subsequent review of inmate records that several inmates had not received PREA training orientation within 72 hours of admission. Staff stated that these inmates were transferred into South Florida during a hurricane evacuation and did not receive PREA refresher information within 72 hours of their arrival. These inmates received PREA refresher training on June 6, 2019. The Auditor determined the facility meets the requirements of this standard.</p> <p>Evidence Relied Upon: Procedure 601.209 Procedure 602.053 iBAS-SIR IM56 Screen for PREA Assessment Intake Staff Inmate Record Files .</p>

115.42	Use of screening information
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The SFRC policy stipulates information from the objective risk screening instrument will be utilized to determine housing, bed, work, education, and programming assignments to prevent inmates who are determined at high risk of sexual victimization from being placed with those at risk of being sexually abusive. SFRC staff is required to make individualized determinations to ensure the safety of each inmate. Individualized determinations must also be made for transgender and intersex inmates and their own views with respect to their own safety must be taken into consideration when determining housing, bed, educational and programming assignments.</p> <p>Policy requires staff to consider transgender and intersex assignments to male living units on a case by case basis based on the health and safety of the inmate and the security needs of the SFRC. The facility policy stipulates transgender and intersex inmates can shower separately from other inmates. The SFRC prohibits placing lesbian, gay, bisexual, transgender, or intersex inmates in dedicated units based solely on their identification or status unless in conjunction with a consent decree, legal settlement, or legal judgement for the purpose of protecting such inmate.</p> <p>The Auditor conducted a thorough tour of the SFRC. During the tour all inmate living areas were visited. Each living unit allows transgender inmates the opportunity to shower separately from other inmates as each shower in the facility has a shower curtain. The Auditor conducted interviews with randomly selected inmates.</p> <p>The Auditor conducted a thorough review of the facility’s policy and procedures, classification records, and conducted interviews with staff and inmates and determined the facility met the requirements of this standard.</p> <p>Evidence Relied Upon: Procedure 602.053 IM70 Housing Integrated Assessment IBAS-SRI IM56 Screen for PREA Assessment IM29 Internal Movement Screen Classification Records Interviews with Inmates Interviews with Staff Observations</p>

115.43	Protective Custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Inmates at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. Inmates placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If SFRC restricts access to programs, privileges, education, or work opportunities, SFRC documents the opportunities that have been limited, the duration of the limitation; and the reasons for such limitations.</p> <p>SFRC assigns such inmates to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment are not ordinarily exceeding a period of 30 days. If involuntary segregated housing assignment is made Piedmont Regional Jail clearly documents the basis for SFRC's, concern for the inmate's safety; and the reason why no alternative means of separation can be arranged. Every 30 days a review is performed to determine whether there is a continuing need for separation from the general population.</p>

115.51	Inmate reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Inmate reporting has established procedures for allowing multiple ways for the inmates to report and staff to report sexual abuse and sexual harassment. The auditors reviewed the following documents, procedures, policies, and practices, including: 1) Procedure 602.053, Prison Rape: Prevention, Detection, and Response, the agency's zero tolerance policy and PREA overview, to address sexual abuse and sexual harassment in the agency. 2) Posters throughout the SFRC which are both in Spanish and English. 3) Orientation Handbook for inmates. 4) The Sexual Abuse Awareness Brochure for each inmate. 5) The Agreement between FDC and the Gulf Coast Children's Advocacy Agency for a statewide hotline. 6) Advocacy hotline information, posters, in Spanish and English. 7) Public website for TIPS-OIG-PREA, the Inspector General's Office. 8) FDC form, DC6-210 Staff Report, Verbal PREA. 9) Employee Handbook.</p> <p>To the auditors, after reviewing the above items, it was clear that the FDC and SFRC have established procedures for inmates to report sexual abuse or sexual harassment, and retaliation by other inmates or staff, for reporting sexual abuse or sexual harassment, and for reporting staff neglect or violation of responsibilities that may have contributed to sexual abuse or sexual harassment incidents.</p> <p>It was noted by the auditors that all reports of sexual abuse are referred to the OIG, Inspector General Office (anonymous reports can be reported to the OIG). The agency requires documentation of reports of sexual abuse and sexual harassment.</p> <p>Based on the above information, and interviews with staff and inmates at the facility, the auditors assess this standard as compliant, "meets standard".</p> <p>Evidence relied upon: Procedure 602.053 Formal Grievance 33-103.006 Inmate Handbook English and Spanish NI1-120-2018 PREA Poster Inmates Interviews</p>

115.52	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>In the past 12 months, SFRC has not had a grievance filed reference sexual abuse. There have been zero (0) number of grievances alleging sexual abuse, zero (0) number of grievances alleging substantial risk of sexual abuse, nor grievances filed in bad faith. This information documented on the PAQ and supported by interviews of staff and inmates.</p> <p>Based on the auditors' review of grievances, the information outlined in the Florida Administrative Code, and interviews with staff and inmates both formal and informal, this standard is assessed as compliant, "meets standard".</p> <p>Evidence relied upon: Procedure 602.053 Formal Grievance 33-103.006 Informal Grievance 33-103.005 Memo-No Extension on Grievances Inmates Interviews</p>

115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>SFRC provides inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers for the Roxcy Bolton Rape Treatment Center. SFRC enables reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible. SFRC informs inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.</p> <p>The inmates' access to the telephone line services are as follows: Main Unit - 5:00 PM to 11:00 PM (Monday through Friday), 8:00 AM to 11:00 PM (Saturday and Sunday); South Unit- 2:00 PM to 11:00PM (Monday through Thursday), 3:00PM to 12:00AM (Friday), 8:00 PM to 11:00 PM (Saturday and Sunday), 8:00 AM to 11:00 PM (holidays). In addition, inmates have frequent access to the kiosk to communicate to third parties.</p> <p>Evidence relied upon: Procedure 602.053 A3760 MOA – Roxcy Bolton Rape Treatment Center PREA Posters Inmates Interviews</p>

115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The FDC and the SFRC provides a method to receive third-party reports of inmate sexual abuse or sexual harassment. Specifically the FDC, through the Office of Inspector General website, offers not only website information but a complaint form on the OIG website (www.dc.state.fl.us/apps/igcomplaint.asp).</p> <p>The auditors also reviewed the Florida Department of Corrections website which contains "Instructions - Filing a Grievance Alleging Sexual Abuse". The website indicated that third parties are allowed to file a grievance alleging sexual abuse on behalf of the inmate. The website also further indicated that you (the third party) may call the Bureau of Policy Management for instructions or questions.</p> <p>Based on the above information that came from the websites, including the specific complaint form on the OIG website, and based on interviews with staff and inmates, the auditors assess this standard as "meets standard".</p> <p>Evidence relied upon: Procedure 602.053 FDC Rule 33.103.006 Third Party Grievance Web Screen Shot Interviews with Staff Interviews with Inmates</p>

115.61	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Auditor interviewed randomly selected staff members. Each was asked if they are required to report any knowledge, suspicion or information related to sexual abuse, sexual harassment, retaliation, staff neglect or violation of duties. Each staff member informed the Auditor they are required to immediately report. When asked who they share the information with staff informed they report to their supervisor and are not allowed to discuss the incident details with anyone other than investigators, classification, and medical staff.</p> <p>The Auditor interviewed medical and mental health practitioners. Each was asked if they report sexual abuse to anyone. The contract personnel stated they inform a security supervisor when an inmate reports suffering sexual abuse in a confinement facility. The Auditor asked who they inform if the victim is a youthful offender. Each stated it is mandatory to report victimization of youthful offenders under mandatory reporting laws.</p> <p>The Auditor discussed informed consent, limitations of confidentiality, and duty to report with medical and mental health practitioners. Medical and mental health practitioners are aware of the requirement to inform inmates of their limits of confidentiality and their duty to report at the initiation of services. The Medical Department intake form contains a general consent for treatment and services.</p> <p>Based on the above information, and interviews with staff, inmates, volunteers, contractors, investigative staff, and based on the observation of operations, including staff knowledge of duties and responsibilities, and training at SFRC the auditors assess this standard as "meets standard".</p> <p>Evidence relied upon: Procedure 602.053 Sexual Battery 33.794.027 Authorized Use of Force 33.944.35 Staff Training Curriculum</p>

115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Auditor conducted interviews with security supervisors and classification staff. Security supervisors informed the Auditor they ensure an inmate who is at risk of imminent sexual abuse is removed from his/her current housing to maintain the inmate's safety. Supervisor's immediately report the information to the facility's sexual abuse investigator.</p> <p>The Auditor asked randomly selected security and non-security staff members what actions they take when they learn an inmate is at risk of imminent sexual abuse. Each security staff member informed they would separate the inmate and immediately inform their supervisor. Non-security staff members informed the Auditor they would immediately inform the Shift Supervisor.</p> <p>In the past 12 months, there have been zero (0) number of times the agency or facility determined that an inmate was subject to substantial risk of imminent sexual abuse. It was noted by the auditors that communications between staff and inmates at SFRC was observed as very good with staff, listening, as well as directing this reception population.</p> <p>The auditors assess this standard as compliant based on their review of the procedures of the FDC, and interviews with staff and inmates at the facility and its satellites. This standard is assessed as "meets standard".</p> <p>Evidence relied upon: Procedure 602.053 Interviews with Staff</p>

115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Upon receiving an allegation that an inmate was sexually abused while confined at another facility, the SFRC that received the allegation notifies the head of the facility or appropriate office of the correctional facility where the alleged abuse occurred. Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation; all actions are thoroughly documented.</p> <p>Based on the FDC procedure, and the review of the procedure with the Warden, and the auditors review of the facility information and response, this standard is assessed as compliant, "meets standard."</p> <p>Evidence relied upon: Procedure 602.053 Email Document from one Warden to Another Interview with Staff</p>

115.64	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The SFRC has received six (13) allegations that an inmate was sexual abused in the past 12 months. Of these allegations, the number of times the first security staff member to respond to the report separated the alleged victim and abuser was six (6). There were eleven allegations of inmate on inmate sexual abuse, and two allegations of staff on inmate sexual abuse. Criminal investigations are ongoing in all (13) cases.</p> <p>SFRC has received one (1) allegation where staff were notified within a time period that still allowed for the collection of physical evidence; one (1) allegation where staff were notified within a time period that still allowed for the collection of physical evidence, the number of times the first security staff member to respond to the report preserved and protected any crime scene until appropriate steps could be taken to collect any evidence;</p> <p>Upon learning of an allegation that an inmate was sexually abused, the first security staff member to respond separates the alleged victim and abuser; preserves and protects any crime scene until appropriate steps can be taken to collect any evidence; and if the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and if the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating. If the first staff responder is not a security staff member, the responder request that the alleged victim not take any actions that could destroy physical evidence, and then notifies security staff.</p> <p>Based on the above policies and procedures and interviews with staff, the auditor assess this standard as compliant, "meets standard".</p> <p>Evidence Relied Upon: Procedure 602.053 Interviews with Random Line Staff Interviews with Supervisory Staff First Responders</p>

115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The written coordinated response for SFRC begins by stating "per PREA standard 115.65, please find below this facility's written plan to coordinate actions taken in response to an incident of sexual abuse." Further, the plan outlines that upon learning of an allegation, and first responder duties are accomplished, a coordination of duties is initiated by the shift supervisor or the chief of security, including : timeline of the alleged incident; names of all persons, responding and record-keeping; notifications; evidence collection and chain of custody; EAC OIG, and MINS notifications; medical notifications and medical response; mental health notification; victim support notification; and Sexual Abuse Review Team (SART) notification as appropriate. The PREA Coordinated Response Plan is documented, distributed and signed by the Warden. This plan was reviewed by the auditors.</p> <p>Based on the auditors' review of the PREA Coordinated Response Plan and based on interviews with medical, mental health, security staff, the PREA Manager and the Warden, the auditors assess this standard as "meets standard".</p> <p>PREA Coordinated Response Plan Interviews with Medical/Mental Health Staff Interviews with Supervisory Staff First Responders</p>

115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The auditors reviewed the supporting documentation supplied by the FDC and SFRC concerning this standard,</p> <p>Based upon the auditors review of the agreements above, and based on the ability of the agency and facility to protect inmates from contact with abusers as verified by the Warden, the Agency PREA Coordinator, and the facility PREA Manager, the auditors assess this standard as compliant, "meets standard".</p> <p>Evidence relied upon: F.S. Rule 110.227-Collective Bargaining Agreements</p>

115.67	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The FDC has a procedure to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff. In the past 12 months, there has been a zero (0) number of times that an incident of retaliation has occurred. This information reported by the PAQ and confirmed by interviews with key staff.</p> <p>The PREA Manager/Assistant Warden, Chief of Security are to monitor for retaliation concerning staff, and Classification Officers are to monitor retaliation concerning inmates. The auditors, based on the review of the FDC procedures, and interviews with the Warden, the investigators, the Institutional PREA Manager, and staff and inmates, access this standard as compliant, "meets standard".</p>

115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Auditor reviewed the facility’s policy regarding the use of restrictive housing. Refer to the 115.43 section of this report. The Auditor conducted an interview with staff who supervises inmates in restrictive housing. Staff informed the Auditor inmates in restrictive housing have access to programs, education, and privileges. Those in restrictive housing do not have access to work opportunities due to security concerns. The Auditor was informed a review is conducted within 30 days for each inmate placed in the restrictive housing unit.</p> <p>The facility reported no instances where an inmate victim of sexual abuse was placed involuntary in restrictive housing as a means of protection. There were no inmates housed who had previously reported sexual abuse which occurred at the facility for the Auditor to interview.</p> <p>The Auditor reviewed the facility’s policies related to PREA standard 115.43 and 115.68. The policies are sufficient to meet the requirements of this standard. Classification and restrictive housing staff are aware of the opportunities which must be provided and the review requirements when placing an inmate in the restrictive housing unit. The Auditor determined the facility meets the requirements of this standard.</p> <p>Evidence Relied Upon: Procedure 602.053 Interview with Restrictive Housing Unit Staff</p>

115.71	Criminal and administrative agency investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The FDC Procedure 602.053, the FDC and SFRC have zero tolerance for sexual abuse and sexual harassment. All allegations of sexual abuse and sexual harassment are reported to the OIG for investigative purposes. The FDC also has two Procedures 108.003 Investigative Process, and 108.015 Sexual Battery, Sexual Harassment, and Sexual Misconduct Investigations that relate to criminal and administrative agency investigations. These procedures define the investigative process, inspector, and detail specific procedures and guidelines, including "for the investigation of sexual abuse, sexual battery, sexual misconduct, staff on inmate sexual harassment or voyeurism allegations within the Department of Corrections." The procedures also direct that the Office of the Inspector General be the primary investigative unit of all sexual battery allegations occurring on Department property and be the primary investigative unit of all sexual misconduct allegations occurring on Department property. Further, the procedures address incidents on institutional grounds; inspector responsibilities; sexual abuse/sexual harassment/voyeurism; reporting investigative findings to victims; administrative investigations; use of voice stress analysis or polygraphs; PREA survey forms; records retention; and specialized training.</p> <p>Substantiated allegations of conduct that appear to be criminal are referred for prosecution. In this reporting period since the last PREA audit, there have been zero (0) number of substantiated allegations of conduct that appear to be criminal that were referred for prosecution. The agency retains all written reports pertaining to investigations for as long as the abuser is incarcerated or employed by the agency plus 5 years.</p> <p>Subsections (a) - (l) were noted and reviewed by the auditors with key staff and OIG Investigators, and assessed as compliant.</p> <p>The auditors, based on the review of the FDC procedures, and interviews with the Warden, the investigators, the Institutional PREA Manager, and staff and inmates, assess this standard as compliant, "meets standard".</p>

115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>SFRC imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.</p> <p>Based on the FDC procedures, and interviews with OIG Investigators, institutional staff, including the Warden, the PREA Manager, and other key staff. The auditors assess this standard as compliant, "meets standard".</p>

115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Following an investigation into an inmate's allegation that they suffered sexual abuse in an agency facility, SFRC informs the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded. If SFRC did not conduct the investigation, it will request the relevant information from the investigative agency in order to inform the inmate.</p> <p>Following an inmate's allegation that a staff member has committed sexual abuse against the inmate, SFRC subsequently informs the inmate unless SFRC has determined that the allegation is unfounded) whenever the staff member is no longer posted within the inmate's unit; the staff member is no longer employed at SFRC or SFRC learns that the staff member has been indicted on a charge related to sexual abuse within SFRC; or SFRC learns that the staff member has been convicted on a charge related to sexual abuse within SFRC.</p> <p>Following an inmate's allegation that they had been sexually abused by another inmate, SFRC subsequently informs the alleged victim whenever SFRC learns that the alleged abuser has been indicted on a charge related to sexual abuse within SFRC or SFRC learns that the alleged abuser has been convicted on a charge related to sexual abuse within SFRC. All such notifications or attempted notifications are documented. An agency's obligation to report under this standard are terminated if the inmate is released from SFRC's custody.</p> <p>Evidence Relied Upon: Procedure 108.015 Procedure 602.053 Interview with Investigator</p>

115.76	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on review of FS 944.35 and interviews with the Security Supervisors, PREA Compliance Manager and PREA Investigator, staff are subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. The Florida Department of Corrections Employee Handbook (page 51) informs every employee that staff will be subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.</p> <p>All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.</p> <p>The Auditor's review of facility policy and procedures and interviews of staff determine that the facility meets the elements of this standard.</p>

115.77	Corrective action for contractors and volunteers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility has a policy which stipulates contractors and volunteers who engage in sexual abuse are prohibited from contact with inmates and are reported to Law Enforcement Agencies and relevant licensing bodies, unless the act was not criminal in nature. The facility considers prohibiting further contact with inmates for any other violations of sexual abuse or sexual harassment policies.</p> <p>The SFRC ensures contractors and volunteers are appropriately removed from inmate contact after committing an act of sexual abuse. The Auditor reviewed the facility's Procedures 205.002 and 602.053 and investigative files and determined the facility meets the requirements of this standard.</p> <p>In the past 12 months, there have been no contractors and/or volunteers reported to law enforcement for engaging in sexual abuse of inmates.</p>

115.78	Disciplinary sanctions for inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Rules 33-601.301 and 33-601.314 (Inmate Discipline) detail administrative sanctions for inmates guilty of sexual abuse and sexual harassment. Inmates are subject to disciplinary sanctions following a finding that the inmate engaged in inmate on inmate sexual abuse or following a criminal finding of guilt for inmate on inmate sexual abuse.</p> <p>A report of sexual abuse that is made in good faith, based upon a reasonable belief that the alleged conduct occurred, shall not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.</p> <p>In the past 12 months,</p> <p>The Auditor reviewed policy and procedures, interviewed multiple staff and an inmate and determined the facility meets the requirements of this standard. The facilities disciplinary policies, procedures and practices are appropriate to ensure proper disciplinary measures against an inmate.</p>

115.81	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Procedure 602.053 requires all inmates identified as high risk with a history of sexually assaultive behavior or sexual victimization be assessed by a mental health or other qualified professional within 14 days.</p> <p>All information about sexual victimization or abusiveness is strictly limited to medical and mental health and others as needed. Medical screening information is shared only with appropriate staff, as needed, to make housing, bed, work, education and program assignments. Informed content is required before reporting prior sexual victimization that did not occur in an institutional setting.</p> <p>The Auditor conducted a review of policy and procedures, inmate medical records, and conducted interviews with medical and mental health practitioners, and inmates. After a thorough review the Auditor concluded the facility complies with the requirements of this standard.</p>

115.82	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Auditor interviewed security first responders. Security staff informed the Auditor they immediately notify a supervisor and medical contractors following an incident of sexual abuse. The Auditor asked supervisors who they notify when responding to an incident of sexual abuse. Supervisors informed the Auditor they immediately notify medical personnel to ensure the inmate's health is stabilized.</p> <p>Based on review of Procedure 602.053 and interviews with staff responsible for risk screening and medical/mental health staff Inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. These services are provided at no cost to the inmates.</p> <p>If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect the victim and are immediately notify the appropriate medical and mental health practitioners. Inmate victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate. Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p>

115.83	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Based on review of Procedure 602.053 and interviews with staff responsible for risk screening and medical/mental health staff, SFRC offers medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in the facility.</p> <p>The evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody. SFRC provides such victims with medical and mental health services consistent with the community level of care.</p> <p>Inmate victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate. Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.</p>

115.86	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>SFRC conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This review occurs within 30 days of the conclusion of the investigation. The review team includes upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners.</p> <p>The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at SFRC and they examine the area in SFRC where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.</p> <p>Based on the auditors' review of policy and procedure, and based on reports, and also based on interviews with committee members, and the Warden, the standard is assessed as compliant, "meets standard".</p>

115.87	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The SFRC and the FDC collect accurate, uniform data for every allegation of sexual abuse. The SFRC PREA Manager submits monthly reports to the Agency PREA Coordinator. Procedure 602.053 Prison Rape: Prevention, Detection, and Response, directs and outlines data collection and analysis. The Procedure directs that the PREA Coordinator is to be responsible for the compilation of the information required by the Federal Bureau of Justice Statistics and the reporting of data related to PREA incidents in the FDC. This includes the forms SSV-1A Sexual Victimization-Incident Form, and form SSV-2 Sexual Victimization-State Prison Systems Summary Form.</p> <p>The FDC also addresses the following: 1) It aggregates the incident-based sexual abuse data annually; it maintains, reviews, and collects data from all available incident-based documents; its private facilities-based and aggregated data, and these private facilities comply with the SSV forms.</p> <p>Based on the auditors' review of the SSV forms; the facility annual report and the FDC Annual Report; the monthly reports of the facility; and based on the interviews with the FDC PREA Coordinator, and the facility PREA Manager, this standard is assessed as compliant, "meets standard".</p>

115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Policy 602.053 (Prison Rape:Prevention,Detection, and Response) requires that Florida Department of Corrections review data collected from each of its facilities, including private facilities, in order to assess and improve the effectiveness of their sexual abuse prevention, detection, and response policies, procedures, and training. In addition, it requires the agency to identify problem areas, taking corrective action and prepare an annual report of findings and corrective actions for each facility.</p> <p>The Corrective Action Plan of the FDC indicates four main bullets:</p> <ul style="list-style-type: none"> -Continue to work with the Legislature in order to secure funding necessary to hire staff to fulfill the Departments current staffing plan. -Develop a scope of work and resource need to be considered by the agency for a Legislative Budget Request to install cameras and recording systems in high-traffic areas, and locations where inmates congregate in work and leisure. -Consider the submittal of a legislative budget to fund additional FTE's to establish additional Inspectors in the Office of the Inspector General, to address and investigate reportable PREA allegations in a more prompt and efficient manner. -Continue to provide advanced training of staff on PREA definitions and reportable PREA incidents." <p>This corrective action plan was signed off by the Secretary of the Florida Department of Corrections. The plan was reviewed by the PREA auditors and supports compliance with this standard.</p> <p>SSV forms were also reviewed by the auditors along with the aggregated PREA sexual abuse allegations, sexual harassment allegations, inmate on inmate abuse, and staff misconduct. It is noted that the Department has experienced a decrease in reported PREA allegations. "The Department attributes this decrease to policy changes as well as the staff training programs completed by the PREA office."</p> <p>Based on the auditors' review of the agency website, the Department of Corrections PREA Corrective Action Plan, the SFRC's Corrective Action Plan, and based on interviews with the Secretary of the FDC, the Agency PREA Coordinator, the Institutional Warden and the Institutional PREA Manager, the auditors assess this standard as compliant, "meets standard".</p>

115.89	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The auditors reviewed data storage, publication, and destruction issues pursuant PREA standard 115.89. The FDC ensures that incident-based and aggregated data are securely retained. This is outlined in the FDC Procedure 602.053, Prison Rape: Prevention, Detection, and Response.</p> <p>The policy indicates that investigation records and PREA related records shall be retained by the agency for ten (10) years after the date of the initial collection of the documentation and records or for the incarceration of the victim or employment of the subject or suspect, plus five (5) years. The policy also indicates that institutional compliance managers are responsible for uploading all related documents to the facility's electronic retention file once a PREA case is completed.</p> <p>The FDC website was also reviewed by the auditors and it is noted that the aggregated sexual abuse data from facilities and private facilities is made available to the public, at least annually.</p> <p>Based on the auditors' interviews with the Secretary of the Florida Department of Corrections, the Agency PREA Coordinator, and based on the policies and procedures of the FDC, the auditors assess this standard as compliant, "meets standard".</p>

115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility provided the Auditor with a tour of the facility in its entirety. The Auditor was provided a private area to conduct interviews with staff and inmates. All documents, files, video, and other information requested by the Auditor were provided by facility staff. During informal interviews with inmates, staff moved away from the Auditor to allow the inmate privacy when responding to the Auditor's questions. Prior to arriving on site, the Auditor sent a letter to be posted in all inmate living areas which included the Auditor's address. The Auditor found sufficient evidence the SFRC meets the requirements of this standard.</p>

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The agency has published its final PREA reports on its website.

Appendix: Provision Findings

115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes

115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes

115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes

115.12 (a)	Contracting with other entities for the confinement of inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	yes

115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates OR the response to 115.12(a)-1 is "NO".)	yes

115.13 (a)	Supervision and monitoring	
	Does the agency ensure that each facility has developed a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	Does the agency ensure that each facility has documented a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the generally accepted detention and correctional practices in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any judicial findings of inadequacy in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any findings of inadequacy from Federal investigative agencies in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any findings of inadequacy from internal or external oversight bodies in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration all components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated) in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the composition of the inmate population in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into	yes

	consideration the number and placement of supervisory staff in calculating adequate staffing levels and determining the need for video monitoring?	
	Does the agency ensure that each facility's staffing plan takes into consideration the institution programs occurring on a particular shift in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any applicable State or local laws, regulations, or standards in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration the prevalence of substantiated and unsubstantiated incidents of sexual abuse in calculating adequate staffing levels and determining the need for video monitoring?	yes
	Does the agency ensure that each facility's staffing plan takes into consideration any other relevant factors in calculating adequate staffing levels and determining the need for video monitoring ?	yes

115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	yes

115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes

115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na

115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na

115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na

115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes

115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates in non-exigent circumstances? (N/A here for facilities with less than 50 inmates before August 20,2017.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A here for facilities with less than 50 inmates before August 20,2017.)	yes

115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates?	yes

115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility implement a policy and practice that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes

115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes

115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all	yes

	aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have intellectual disabilities?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes

115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes

115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes

115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes

115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with inmates?	yes

115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency: perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency: consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes

115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes

115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes

115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes

115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes

115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes

115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	yes

115.18 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	yes

115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice’s Office on Violence Against Women publication, “A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents,” or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes

115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member?	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes

115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes

115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating entity follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	yes

115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency attempts to make a victim advocate from a rape crisis center available to victims per 115.21(d) above.)	yes

115.22 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes

115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes

115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does such publication describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na

115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes

115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes

115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes

115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes

115.32 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes

115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes

115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes

115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes

115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes

115.33 (c)	Inmate education	
	Have all inmates received such education?	yes
	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes

115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes

115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes

115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes

115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment?	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse?	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment?	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or suspicions of sexual abuse and sexual harassment?	yes

115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams.)	no

115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere?	yes

115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31?	yes
	Do medical and mental health care practitioners contracted by and volunteering for the agency also receive training mandated for contractors and volunteers by §115.32?	yes

115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes

115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes

115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes

115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10) Whether the inmate is detained solely for civil immigration purposes?	yes

115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, when known to the agency: history of prior institutional violence or sexual abuse?	yes

115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes

115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a: Referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a: Request?	yes
	Does the facility reassess an inmate's risk level when warranted due to a: Incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to a: Receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes

115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes

115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates?	yes

115.42 (a)	Use of screening information	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes

115.42 (b)	Use of screening information	
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes

115.42 (c)	Use of screening information	
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems?	yes

115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes

115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes

115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes

115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status?	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status?	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status?	yes

115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes

115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The opportunities that have been limited?	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The duration of the limitation?	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document: The reasons for such limitations?	yes

115.43 (c)	Protective Custody	
	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes

115.43 (d)	Protective Custody	
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes

115.43 (e)	Protective Custody	
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes

115.51 (a)	Inmate reporting	
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes

115.51 (b)	Inmate reporting	
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain anonymous upon request?	yes
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security?	yes

115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes

115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes

115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	no

115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes

115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes

115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes

115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes

115.52 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes

115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes

115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies?	yes
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes

115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes

115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes

115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes

115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes

115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes

115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes

115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes

115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes

115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes

115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes

115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes

115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes

115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes

115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes

115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes

115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes

115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes

115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes

115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes

115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes

115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes

115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes

115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes

115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes

115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes

115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes

115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes

115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes

115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes

115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes

115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes

115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes

115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes

115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes

115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes

115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes

115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes

115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes

115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes

115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes

115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes

115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes

115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes

115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes

115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes

115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes

115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes

115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes

115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	no

115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes

115.78 (g)	Disciplinary sanctions for inmates	
	Does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes

115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes

115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	yes

115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening?	yes

115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes

115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	yes

115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes

115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes

115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes

115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes

115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes

115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes

115.83 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes

115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if all-male facility.)	na

115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if all-male facility.)	na

115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes

115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes

115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	yes

115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes

115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes

115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes

115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes

115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes

115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes

115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes

115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes

115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes

115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	yes

115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	no

115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes

115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes

115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes

115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes

115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes

115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes

115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes

115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes

115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes

115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	na
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	yes

115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes

115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes

115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes

115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes

115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports within 90 days of issuance by auditor. The review period is for prior audits completed during the past three years PRECEDING THIS AGENCY AUDIT. In the case of single facility agencies, the auditor shall ensure that the facility's last audit report was published. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or in the case of single facility agencies that there has never been a Final Audit Report issued.)	yes